

October 9th, 2013, Westend Campus, Goethe University Frankfurt am Main

Beyond the glass ceiling: The glass cliff and the precariousness of women's leadership positions

Presentation and discussion at Goethe University Frankfurt

Guest speaker: Professor Michelle Ryan, University of Exeter, United Kingdom

Date: October 9th, 2013, 18.00h – 20.00h

Location: Goethe University Frankfurt, Campus Westend, Grüneburgplatz 1, Hörsaalzentrum, Raum HZ 10

Are leadership positions different for men and women? What happens if women (and other minority groups) take on leadership roles? Research into a phenomenon named “The Glass Cliff” suggests that circumstances in which women are appointed to leadership positions are different from those of men. It particularly suggests that women tend to be appointed to leadership positions that are associated with an increased risk of failure and criticism. We have invited Professor Michelle Ryan as one of the leading researchers in this field who coined the term “The Glass Cliff” as an extension of the metaphor “The Glass Ceiling”. She is Professor of Social and Organisational Psychology at the University of Exeter and recently held a five-year Academic Fellowship funded by the UK Research Council. Beside “The Glass Cliff” research she is involved in a number of projects including the effectiveness of role models; women’s ambition in the workplace; the gender-wage gap; leadership succession. To promote a research based discussion, Professor Michelle Ryan will provide an up-to-date overview of the available evidence.



For more information of “The Glass Cliff Research Group” please click on the following link:
<http://psychology.exeter.ac.uk/research/glasscliff//>

Program:

18.00 – 18.15	Welcome
18.15 – 18.30	Event Opening <ul style="list-style-type: none">▪ Prof. Dr. Rolf van Dick
18.30 – 19.15	Presentation by Professor Ryan
19.15 – 20.00	Discussion with the audience
20.00	Get-together: Stand-up reception providing an opportunity for further discussion

Target audience: The presentation is targeted at an audience of practitioners and scientists in the area of human resource management and related fields.

The event is supported by the Centre for Leadership and Behaviour in Organizations and conducted in cooperation with the Small Group Meeting on Gender Equality in Organizations (funded by the European Association of Work and Organizational Psychology and the German Research Fund). It is free of charge

To **register** for the event please use the attached fax form or send an email to s.karpf@clbo-frankfurt.org. Registration Deadline is **October 1st, 2013**.

The Center for Leadership and Behavior in Organizations is an interdisciplinary research institute at Goethe University. Its goal is to make state-of-the-art research available to practitioners in the fields of management and human resources. It strives to foster evidence-based discussions between practice and science. For more information, please visit our website at www.clbo-frankfurt.org.

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Hörsaalzentrum, Raum HZ 10
Grüneburgplatz 1
60323 Frankfurt

Anmeldung

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